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NATIONAL FEDERATION OF TELECOM EMPLOYEES

BSNL

(Regn. No. 4906 dated 17/9/2001)

MS-II, Q. No. 21 & 17, Atul Grove Road, New Delhi-110001

TF-9/9(c)

Dated:-25-07-2017

To,

Smt. Seema Bahuguna
Secretary
Department of Public Enterprises
Govt. of India,
Block-14, CGO Complex
New Delhi – 110003

Subject:- Guidelines for 3rd PRC in respect of non-executive employees – reg.

Respected Madam,

Kindly refer to our letters No. TF-9/9(c) dated 16.06.2017 and 04.07.2017 on the subject cited above.

It is stated that the Govt. has now decided for 15% hike in wage in respect of employees working in PSUs. We understand that the notification in this respect will be issued by DPE shortly. Therefore, we have decided to approach to you with few points once again for favourable consideration.

In course of 7th round of wage revision the DPE issued guidelines in respect of loss making PSUs also. In this connection a very pertinent attention is sought towards para VII of Chapter IV of wage policies and related matters issued on 9th November, 2006. Under the aforesaid clause the loss making PSUs for 3 consecutive years were also allowed for wage revision subject to the satisfaction of the concerned administrative ministries relating to resources. There appears to be no valid reason not to include the same provision in the 8th round of wage revision also.

We may also invite your kind attention to para (6) of annexure-II of DPE letter No. 2 (49)/98-DPE(WC) dated 25.06.1999 in accordance with which loss making PSUs were permitted to do wage revision of non-executive staff.

We may submit and clearly state that the non-inclusion of above paras will result in serious repercussions in bilateral negotiation and spoil the existing harmonious industrial relation between management and the workers in the PSUs specially in BSNL. The BSNL has already submitted the details of resources to its administrative ministry, DoT, and is ready for wage revision.

Under the circumstances, we implore upon you to very kindly consider to include the said paras in the notification likely to be issued shortly by DPE.

With best regards,

Yours sincerely,

(Chandeshwar Singh)
General Secretary

Copy to:- Shri Samsul Haque, under Secretary, Govt. of India, Ministry of Heavy Industries, Public Enterprises, CGO Complex, Lodhi Road, New Delhi.